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It draws out the downside of HRM showing the workplace realities as well as the JEAN SEXTON Université Laval The Realities of Work: Experiencing Work and Employment in Contemporary Society, 3rd ed., by Mike NOON and Paul BLYTON, New York: Palgrave,, pp., ISBN Putting employees at centre stage, The Realities of Work seeks to convey their perspectives to business and management students The Realities of Work provides a thorough analysis of the diverse nature of work in contemporary industrial society. Drawing on a wide range of evidence from different countries and current theories, it examines key issues such as: what values people attach to work; whether work is becoming more or less intensive; how some jobs come to be defined as 'skilled'; how emotions are increasingly Enter the email address you signed up with and we'll email you a reset link The Realities of Work: Experiencing Work and Employment in Contemporary Society, 3rd ed., by Mike Noon and Paul Blyton, New York: Palgrave,, pp., ISBN Preface Exploring the Realities of Work The Changing Context of Work The Meaning of Work Time and Work Work Skills Work Routines and Skill Change Emotion Work Exploring the Realities of Work: An IntroductionThe Changing Context of WorkThe Meaning of WorkTime and WorkWork SkillsWork RoutinesEmotion Work Drawing on a wide range of evidence from different countries and current theories, it examines key issues such as: what values people attach to work; whether work is To answer these questions, four key themes associated with the work ethic need to be examined: work as a duty; work as a central life activity; work as conscientious 1 Exploring the realities of workThe changing context of workThe meaning of workTime and workWork skillsWork routinesEmotion workKnowledge and workSurvival strategies at workUnfair discrimination at workRepresentation at workHidden workWork and lifeConclusion See Full PDFDownload PDF. This short and easy to read textbook on HRM provides insights into some of the key debates in this area including HRM and Strategy, Skills and Training, Pay and Reward, Flexible Work, Employee Voice, Service Work and the Future of Work.

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Durée 241 minute(s)

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