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republisher_daterepublisher_operator org scandatescanner scribe 10. pdf at master · imulka/ productivity. rcs_key 24143 republisher_daterepublisher_operator org republisher_time 488 scandatescanner station66. in a study of new general managers, jack gabarro found that they typically planned and implemented change in distinct waves. following an early period of acclimatization, they began an early wave of changes. since its original release, the first. the first 90 days has a huge focus on learning — one of the biggest take- aways from the book is that we should set time to learn proactively and systematically during this transition phase. while transitions offer a chance to start fresh and make needed changes in an organization, they also place leaders in a position of acute vulnerability. publisher (s): harvard business review press. the first 90 days provides a framework for transition acceleration that will help leaders diagnose their situations, craft winning transition strategies, and take charge quickly. practical examples illustrate how to learn about new organizations, build teams, create coalitions, secure early wins, and lay the foundation for longer- term success. this summary will show you how to diagnose your situation and understand its challenges and opportunities.

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