

The allure of toxic leaders pdf

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Often, toxic leaders offer a vision of overly simple solutions to complex problems. This book stands as a unique The Allure of Toxic Leaders. Oxford University discussion, we (i) address the allure of toxic leaders as an incentive for followers to join the toxic. Yet individual and organizations can stop the insidious spread of toxicity, by understanding why we are seduced by the false promises of toxic leaders, and by setting up organizational defence mechanisms to counter The allure of toxic leaders: why we follow destructive bosses and corrupt politicians--and how we can survive them: Lipman-Blumen, Jean: Free Download, Borrow, and Streaming: Internet Archive People fear chaos and powerlessness. Followers who realize a leader's toxicity often feel powerless to But in The Allure of Toxic Leaders, Jean Lipman-Blumen explains what makes the followers tick, exploring why we tolerate--and remain steadfastly loyal to--leaders who are destructive to their organizations, their employees, their nations, and their constituents Relevance What You Will Learn In this Abstract, you will learn) What makes a leader toxic; 2) Why followers shoulder much of the blame for toxic leaders; 3) What psychologically motivates followers; and 4) How to shed toxic leaders and recruit nontoxic leaders Jean Lipman-Blumen. Why We Follow Destructive Bosses and Corrupt Politicians – and How We Can Survive Them by Jean Lipman-Blumen Oxford University Press © The Allure of Toxic Leaders: Why Followers Rarely Escape Their Clutches. Toxic leadership is a growing and costly phenomenon. The Allure of Toxic Leaders tells us how to recognize these leaders Books. illusio as a way to cope with their high personal uncertainty, (ii) illustrate the The Allure of Toxic Leaders Jean Lipman-Blumen. Toxic leaders first charm, but then manipulate, mistreat, weaken, and ultimately devastate their followers. The Allure of Toxic Leaders: Why We Follow Destructive Bosses and Corrupt Politicians--and how We Can Survive Them. New York: Oxford University Press (.), pp., \$ (hardcover).

 Difficulté Très facile

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