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Identify the different parts of a training needs analysis. Identify the different parts of a training needs analysis. Training is the most specific process and closes the gap LECTURE NOTES UNIT I INTRODUCTION TO TRAINING AND DEVELOPMENT Concept of training-characteristics of effective training system – interlinkages – nature of training and development importance of training and development - Training processOrganization vision & perspective plans, assessment of training needs, setting Download MBA Training and Development Notes PDF Get the complete study material, pdf, books syllabus, ppt, courses, question paper, questions and answers Understand the importance of training and learning. Describe the individual difference characteristics that influence the learning process Training, development, and career management are no longer in the category of "nice to do"; they are now a "must do" for companies to gain competitive advantage and meet employee expectations Need for development - differences between training and development - management development program - career development program - counseling evaluation of programs job evaluation - methods and techniques Training has implications for productivity, health Understand the importance of learning styles and adult learning principles in developing training. Explain the purposes of orientation, onboarding, training, and development Training and development are both processes that help an organization and its members navigate change. Describe the individual difference characteristics that influence the Develop a range of learning experiences, including: Instructor-led training (ILT) design, interactive e-learning modules, videos, job aids, facilitator guides, and resource materials Training and development play an important role in the effectiveness of organisations and to the experiences of people in work. Understand the importance of training and learning.



Sommaire

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Commentaires

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